

THE 2021 STATUS OF EARLY CARE AND EDUCATION LEADERSHIP DEVELOPMENT PROGRAMS

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2021 Early Care and Education Leadership Development Compendium

A VIEW OF THE CURRENT LANDSCAPE

4th Edition

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The 2021 Early Care and Education Leadership Development Compendium: A View of the Current Landscape

- ELDC's history
 - First edition published in 2009
 - Subsequent editions published in 2013, 2017, & 2021

2021 Programmatic Shifts

- What's meant by "A SHIFT" vs. "A Finding"?
 - Increased interest in social justice, diversity, equity
 - Programmatic focus extending beyond early care and education to early childhood more broadly
 - Pedagogical inclusion of coaching, mentoring, and practicum experiences

2021 Operational Shifts

- Increased likelihood of being hosted by higher education institutions
- Decreased dependency on public and private funding
- Increased reliance on tuition & fees
- More formalized application process
- Increased reliance on online delivery approaches

2021 ELDC Findings

- 4th edition documents continuing definitional confusion between:
 - Leadership & Authority
 - Leadership & Management
 - Leadership & Role Preparation
 - Leadership & Continuous Improvement

2021 ELDC Findings

- First time compilation of topical development programs
 - Advocacy and Policy
 - Center- & Home-Based Child Care Management;
 - Networking; Program Improvement;
 - PreK – 3 Alignment; Technology

2021 ELDC Findings

- The predominant focus of topical development programs
 - Administrator Competence
 - Program Quality
 - Continuous Improvement

2021 ELDC Findings

So, When It Comes to ECE's
Current Leadership Development Capacity

ECE's Current Leadership Development Capacity

- ECE field [defined as birth to age 8 for the 4th edition's purposes] has 35 documented, self-reported leadership development programs.
 - 16 are either newly developed or newly discovered since the third edition's 2017 publication.
- This is a 22-program decrease from the 57 programs included in the Compendium's 3rd edition (2017).

ECE's Current Leadership Development Capacity

- Minus topical development programs, majority of ELD programs (19 out of 35) have fewer than 19 graduates per calendar year.
- On the other end of the range, only 3 programs are estimated to have over 79 graduates each calendar year.

ECE's Current Leadership Development Capacity

- **ONLY** 995 estimated graduates annually.

DRUMROLL

- ***Overall number of graduates, since inception of currently operating ECLDs — exclusive of TDPs — is **ONLY** 11,559.***

4th Edition Findings Matter

ECE's leadership development gap
has been revealed.

4th Edition Findings Matter

ECE's leadership capacity gap
has been exposed.

- Definitional clarity is missing
- A coherent leadership development focus is lacking
- An over-arching, unifying field-wide leadership agenda is absent

4th Edition's Findings Matter

Before Rolf asks his questions of me —
Think silently for a minute ...

Why do think the 4th edition's findings
matter?

Why should it matter to you as state
specialists?

Thank You



- ◆ Find the 2021 Compendium @ goffinstrategygroup.com